

A Survey of Canadian Experts Working in China (*CEWIC*)

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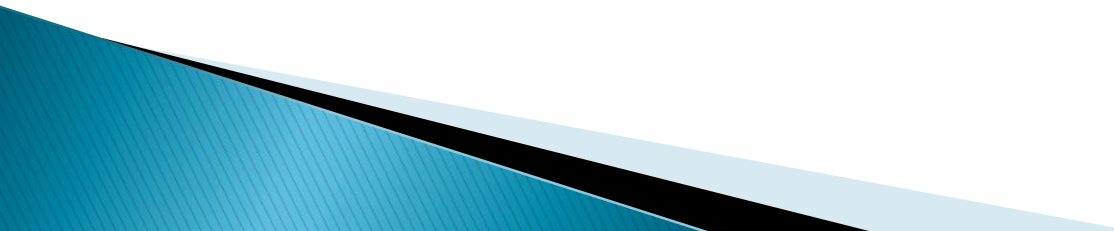


- *Human capital is the first resource*, which has become a common sense now, and attracting the urgently-required personnel to China is our top-priority. *The National Outline for Medium and Long-term Talent Development (2010-2020)* has put forward some important policies and measures to attract high-level talents from abroad to China.
- Under the new situation, In fall 2012, Chinese Academy of Personnel Science did a survey of Canadian Experts Working in China (CEWIC) .

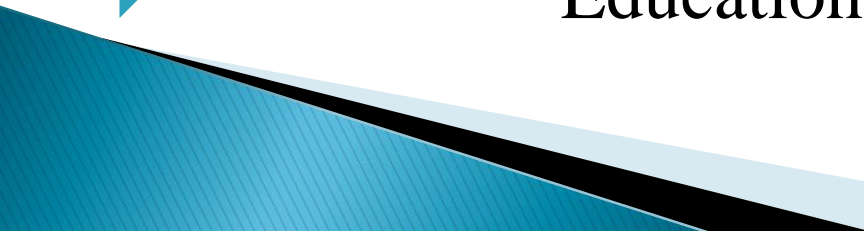
Purpose

- ▶ The purpose of this research is to give an overview of Canadian Experts Working in China (*CEWIC*) since 2008.

Content

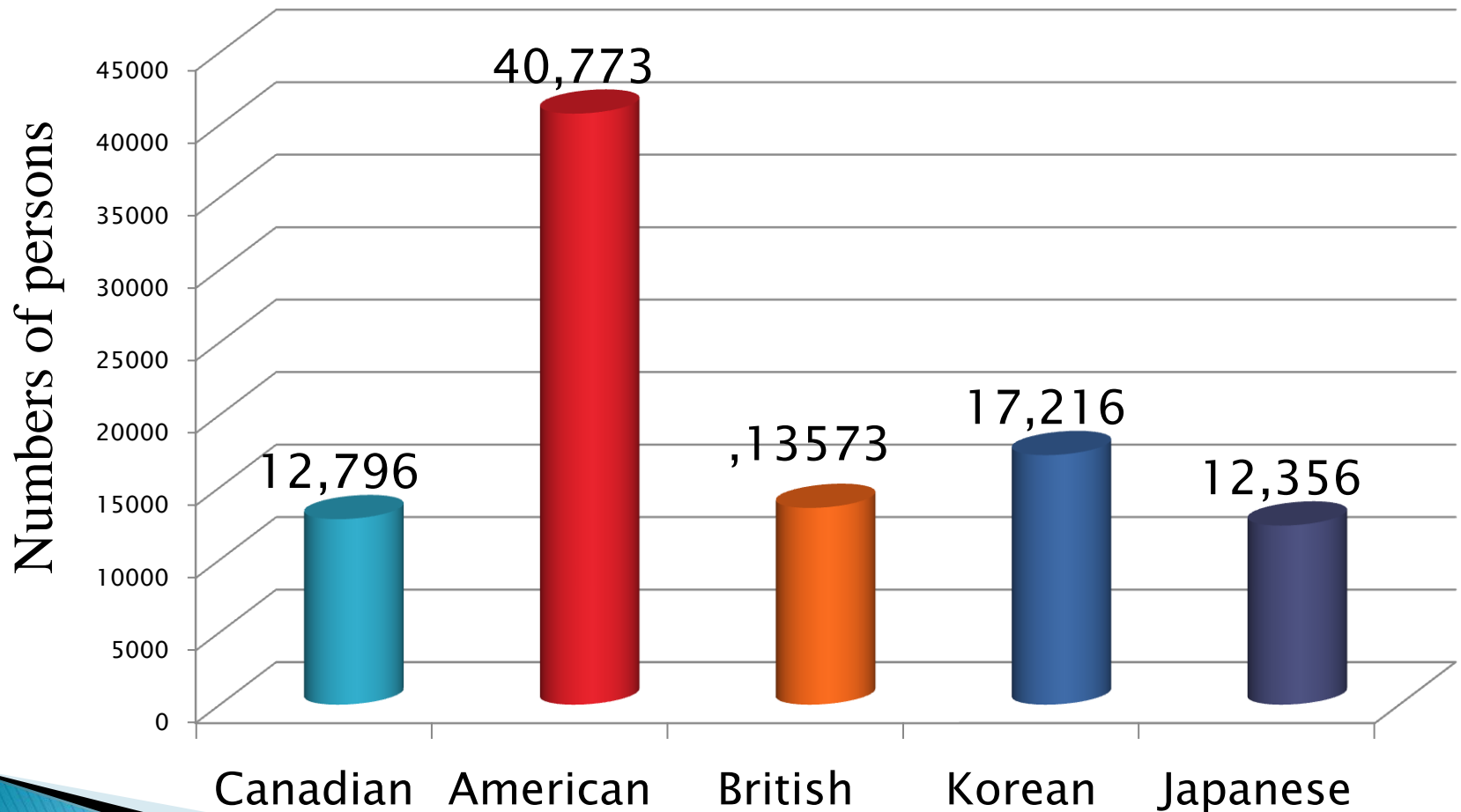
1. Foreign Experts working in China
 2. Gender Structure
 3. Place of Birth
 4. Age Structure
 5. Education Background
 6. Profession Distribution
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Research Design & Data Set

- ▶ **Countries compared:** Canada, America, England, Korea and Japan
 - ▶ **Years Covered:** From 2008 to May 2012
 - ▶ **Indicator:** Gender, Age, Place of Birth
 - ▶ Education Background, Profession
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Foreign Experts working in China: A Comparison

Figure 1. Canadian, American, British, Korean and Japanese Experts working in China: 2008-2012



Gender structure Comparison

70% of *CEWIC* are males.

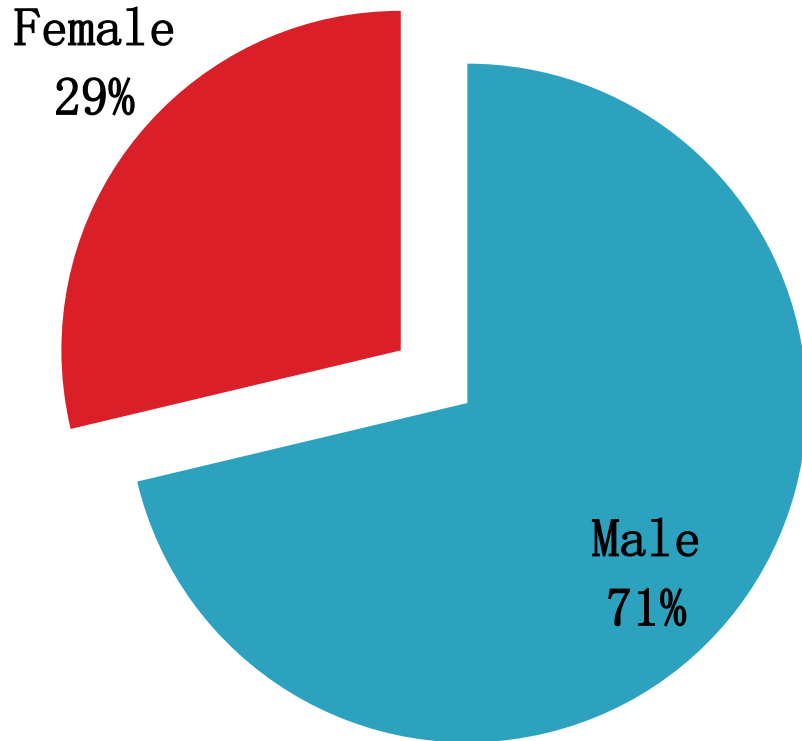


Figure 2. The gender structure of foreign experts working in China

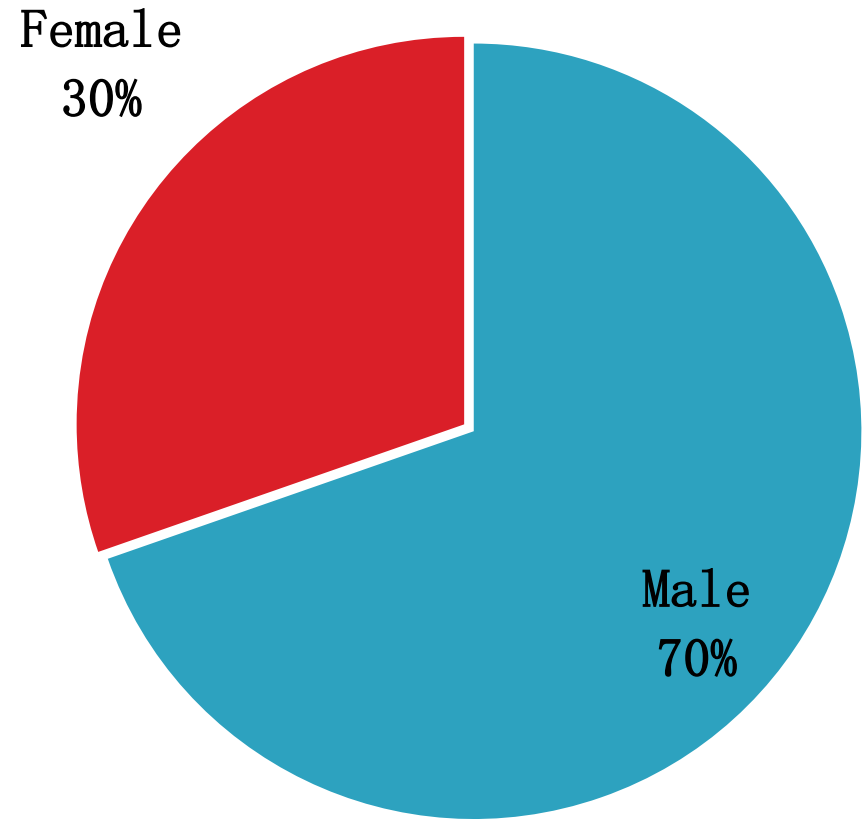


Figure 3. The gender structure of Canadian experts working in China

The percentage of male *CEWIC* is rising since 2008

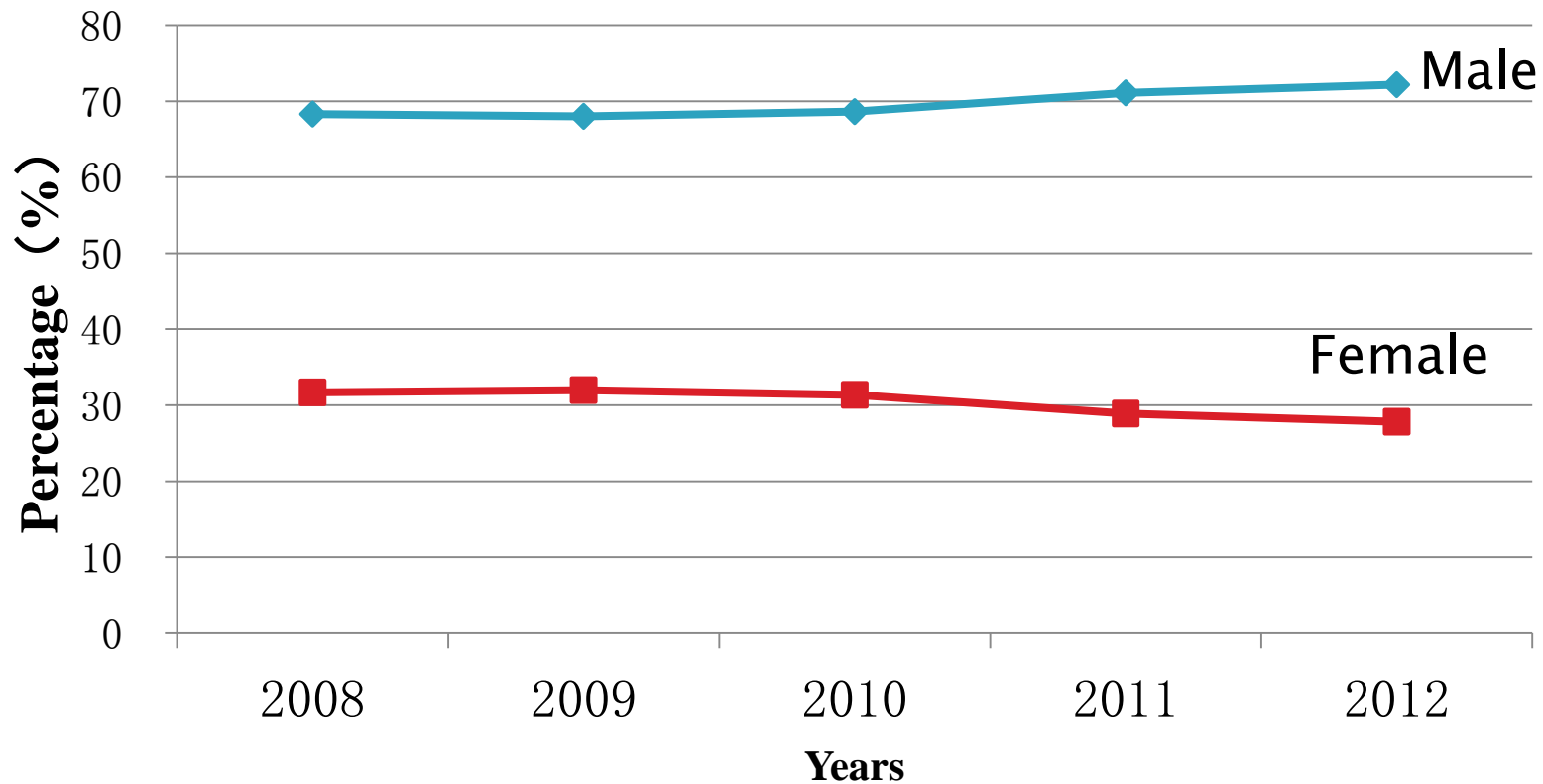


Figure 4. Percentage of male experts from Canada, by year

Place of birth Comparison

65% of *CEWIC* are born in Canada, while 27% are born in China. In comparison, 87% foreign experts from five countries are native-born, only 9% are born in China.

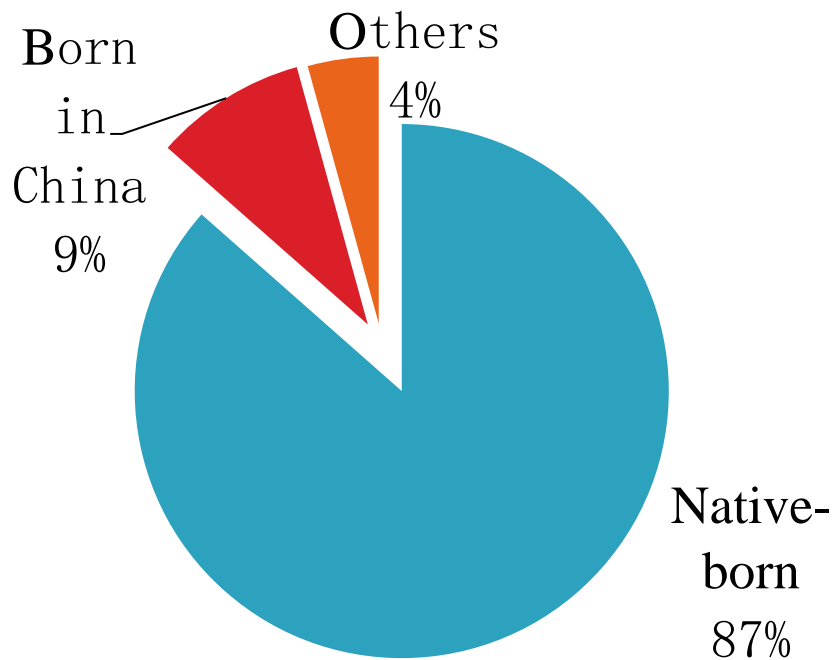


Figure 5. The overall structure

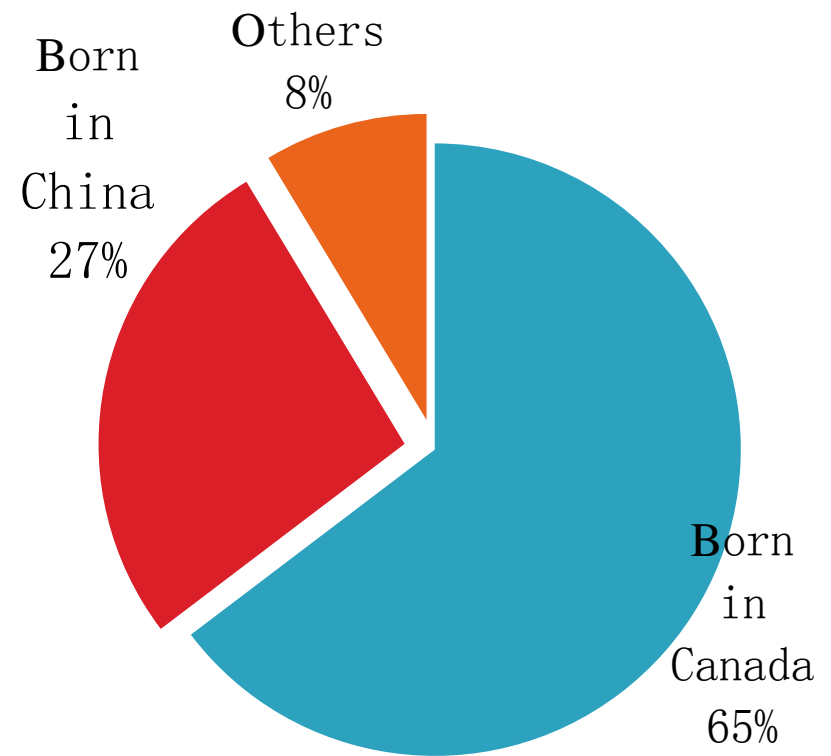


Figure 6. The Canadian structure

The percentage of Chinese Canadian experts is rising year by year, and in 2012 it is over 30%.

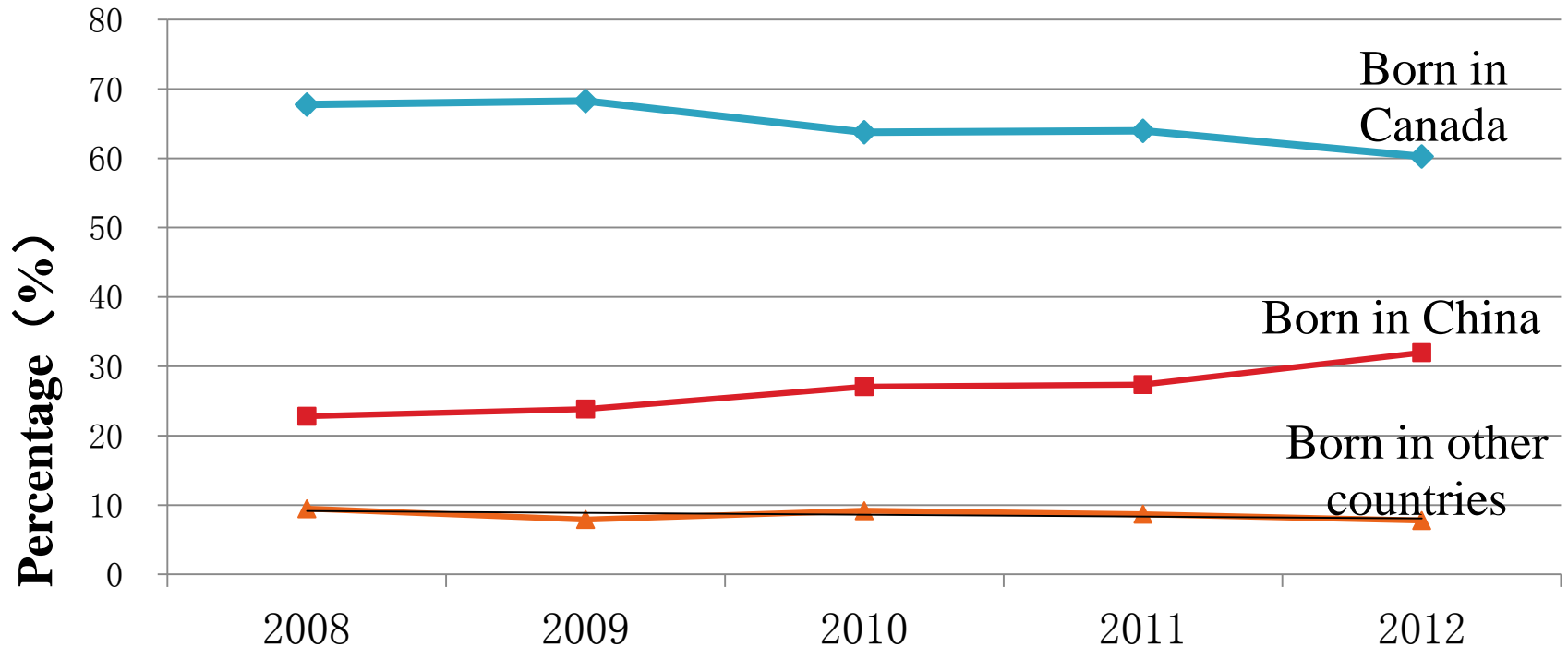


Figure 7. Percentage of Canadian experts born in China, by year

Age Distribution Comparison

The mode of the age of foreign experts coming to China is 25.

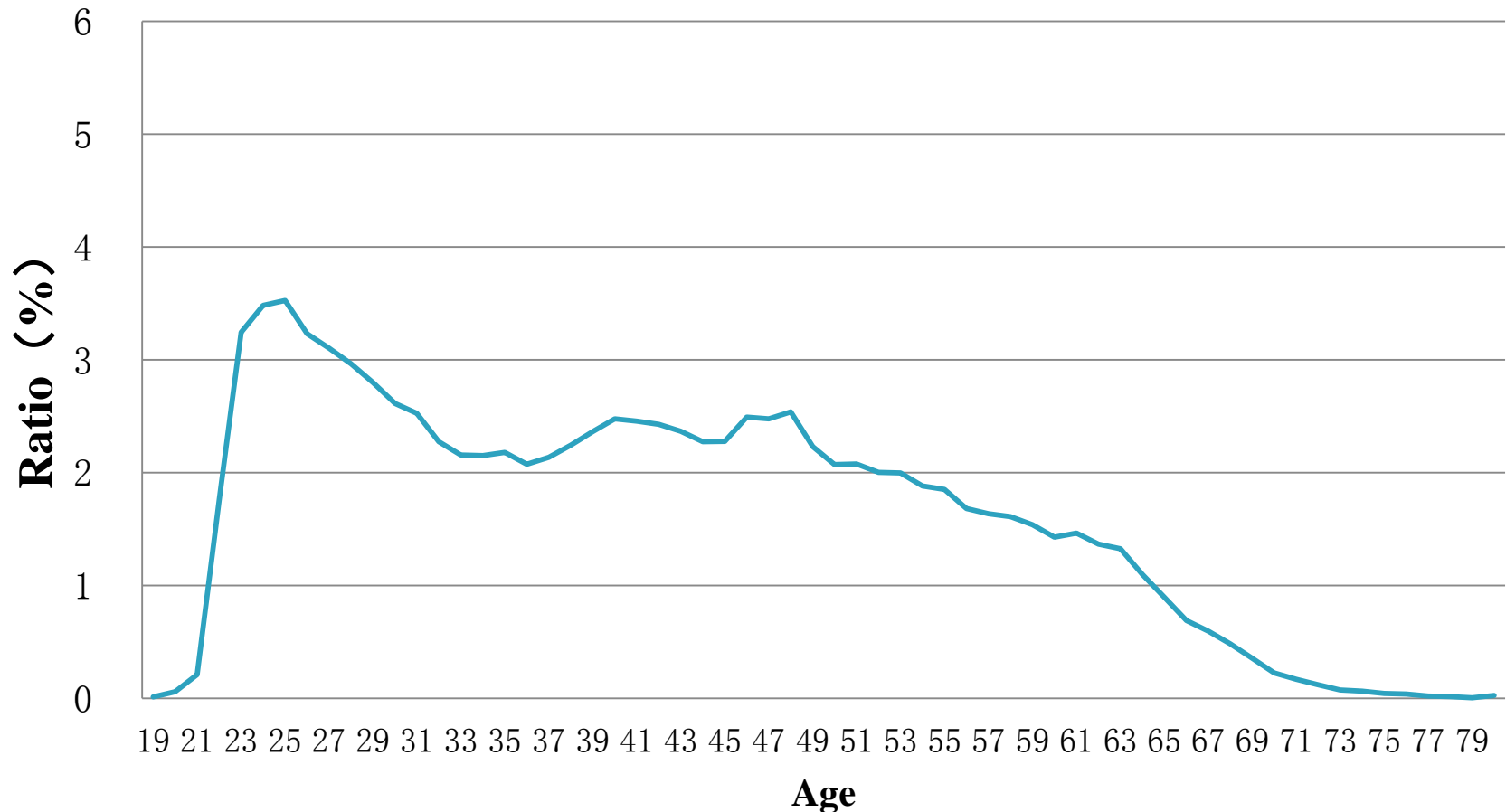


Figure 8. The age distribution of the total foreign experts coming to China (2008-2012)

The average age of *CEWIC* is 40. English experts are the youngest, 36 years old, while Japanese experts are the oldest, 47 years old.

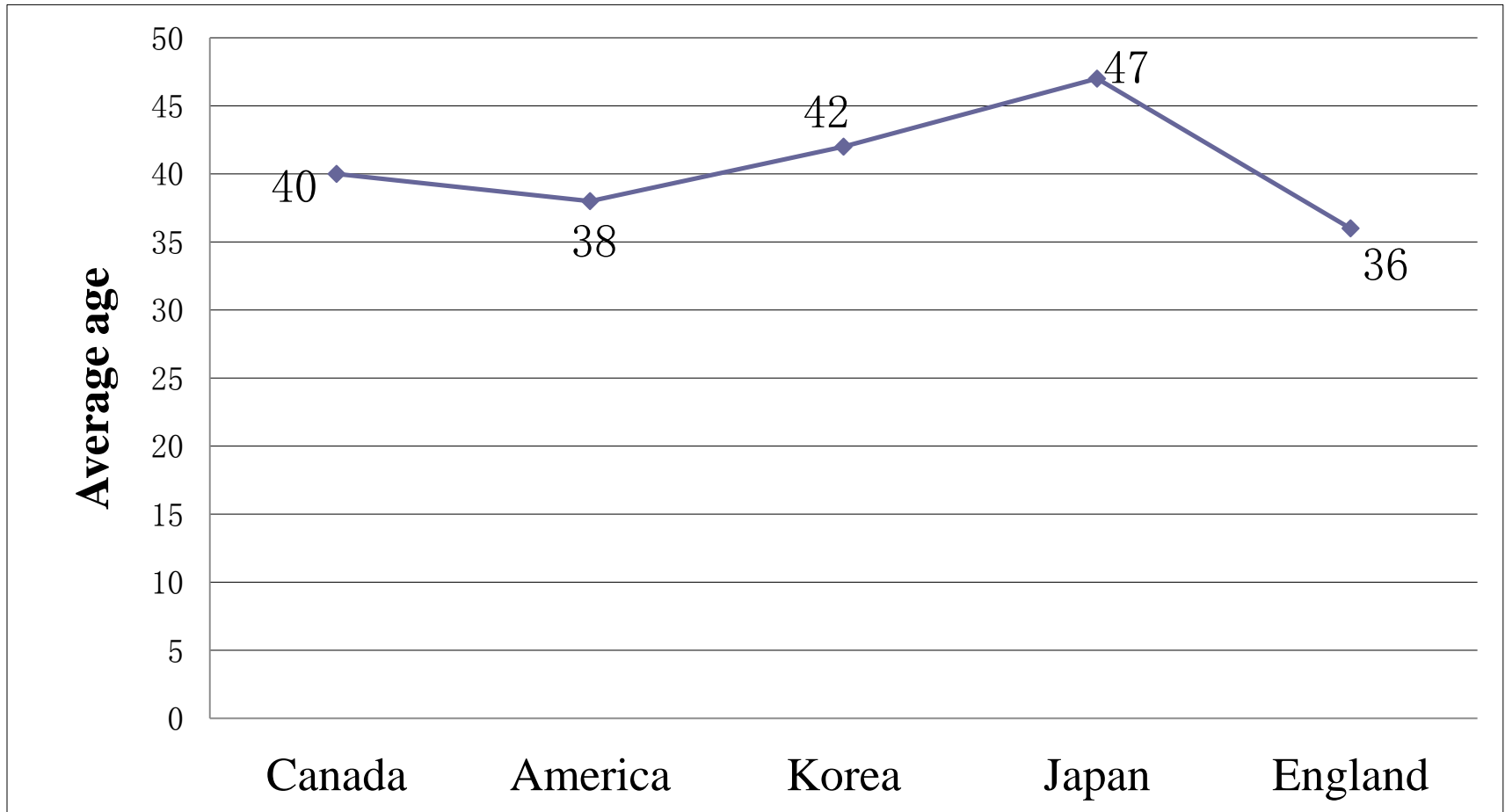


Figure 9. The average age of five countries' experts working in China

Education Background Comparison

32% of *CEWIC* hold master or doctoral degree, while the average percentage of five countries is 27%.

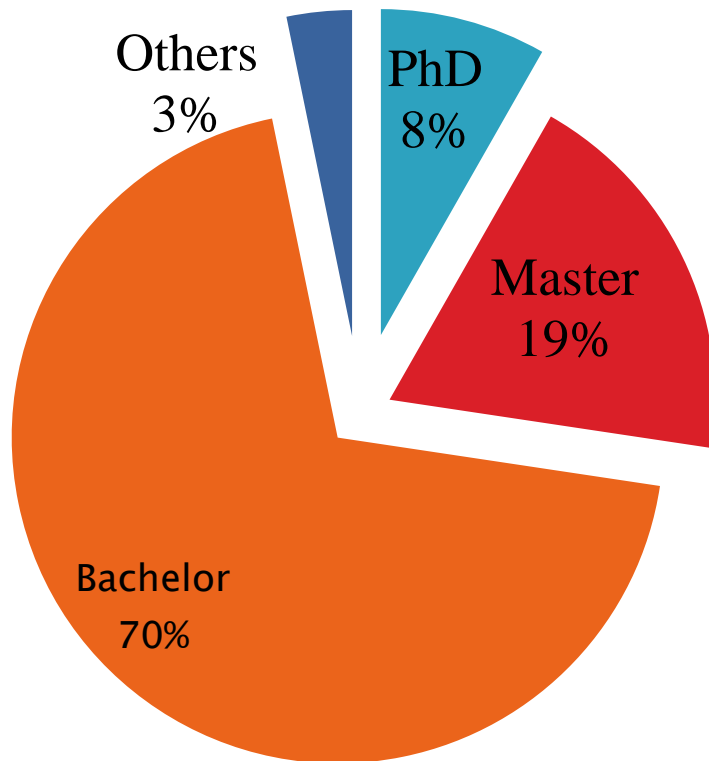


Figure 10. The overall distribution

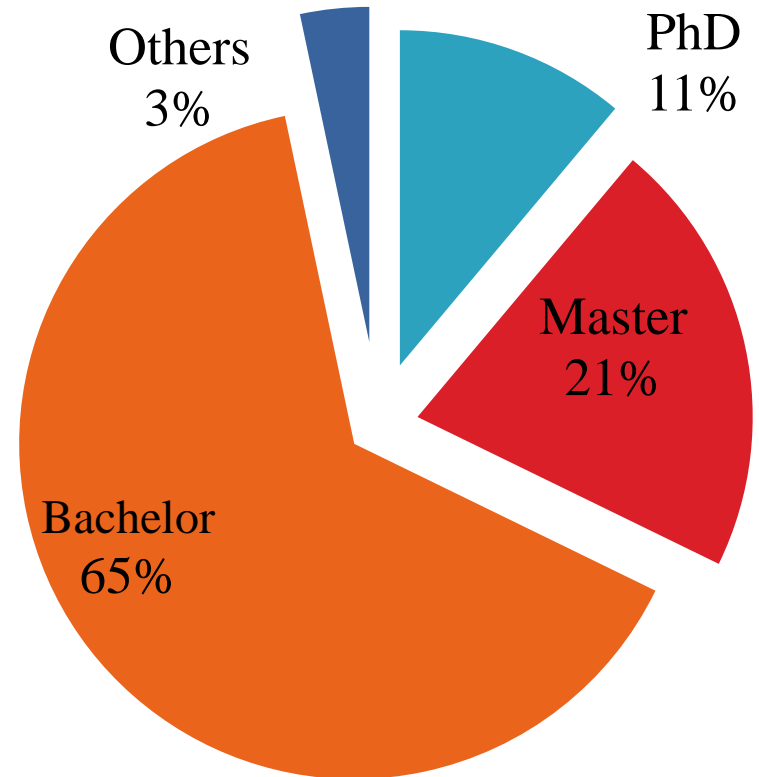


Figure 11. The *CEWIC*'s distribution

On the whole, the percentage of *CEWIC* holding doctoral degree is rising.

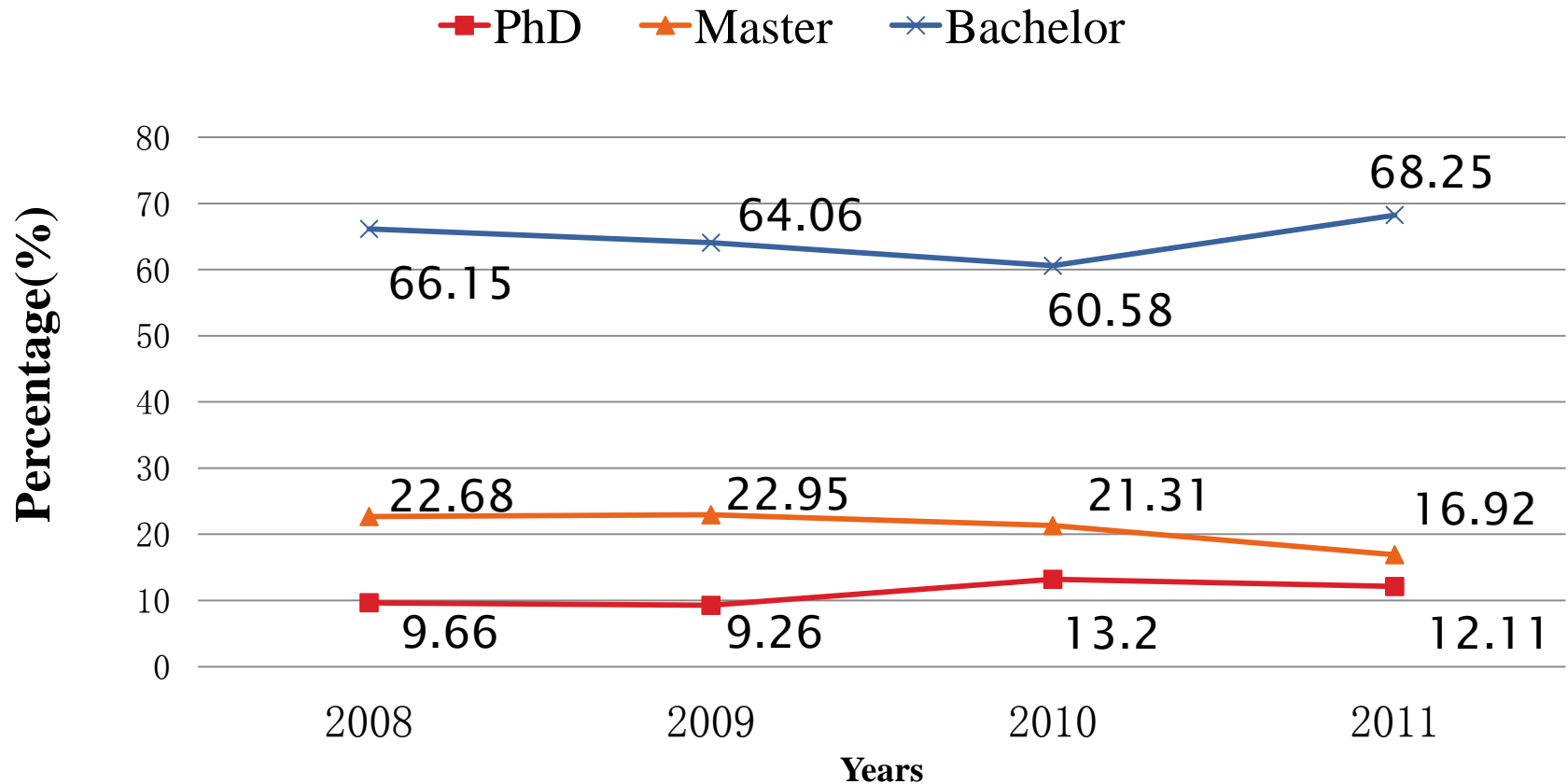


Figure 12. The tendency of *CEWIC*'s education background, by year

Profession Distribution

The foreign experts are mostly working in the field of education, science, culture or medicine.

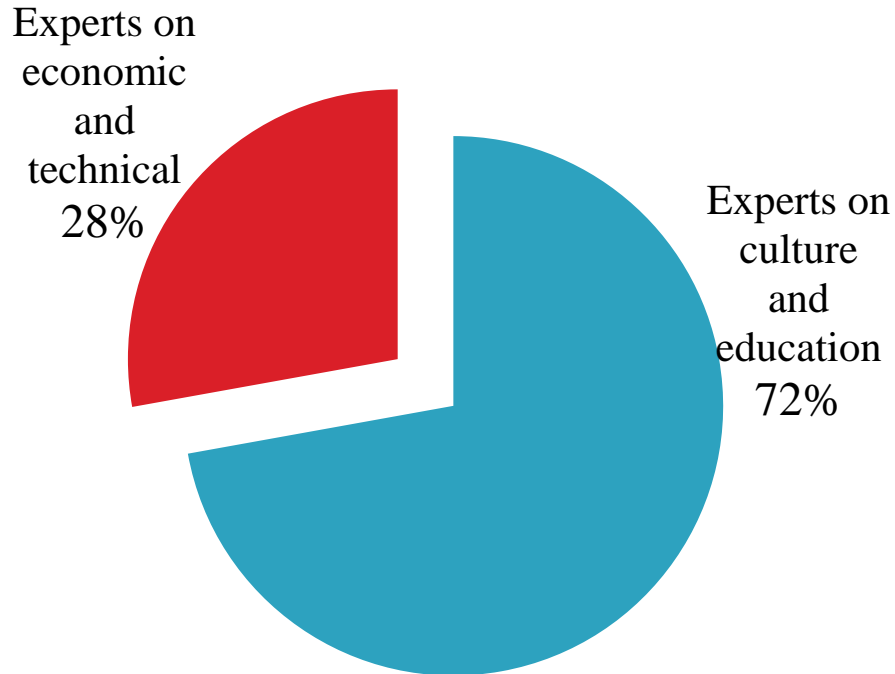


Figure 13. The profession distribution of experts from five counties

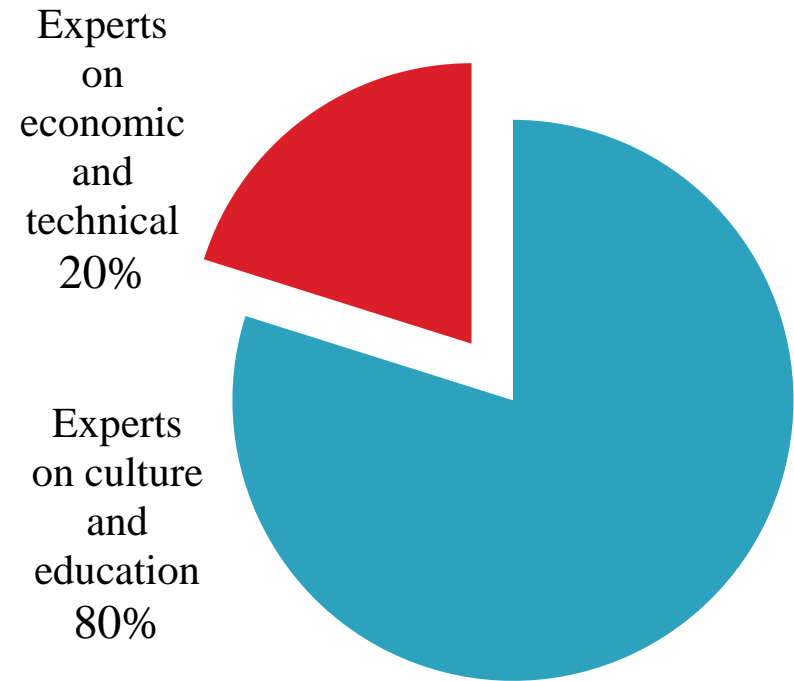


Figure 14. The profession distribution of *CEWIC*

The percentage of Canadian Economic, Technical and Managerial Experts working in China increases since 2008.

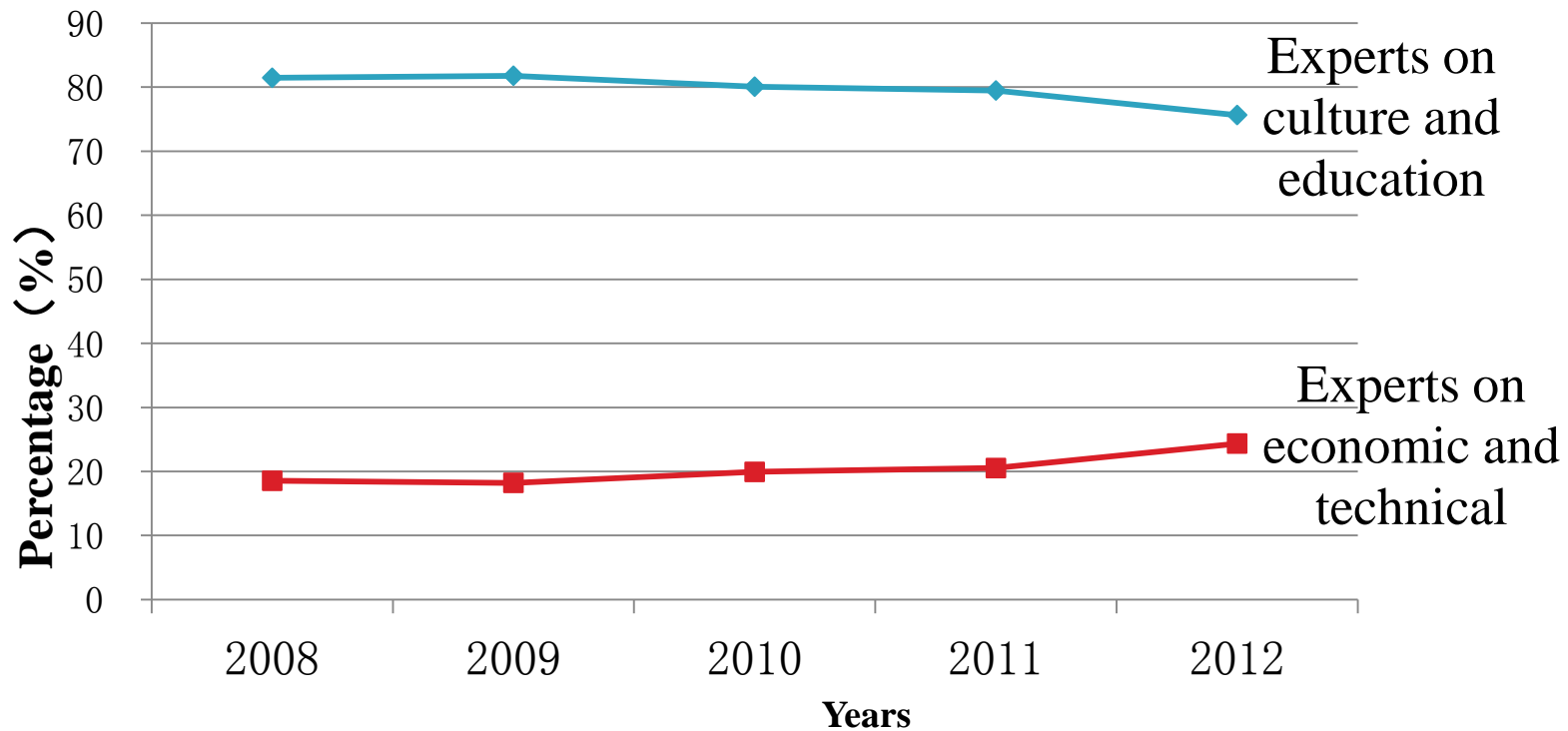
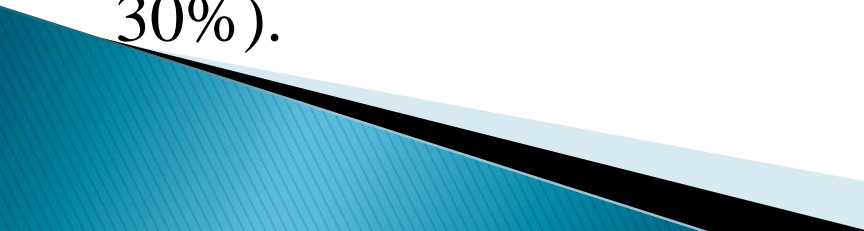
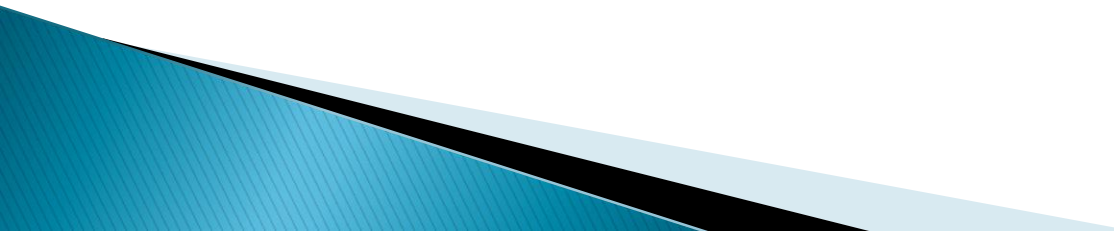


Figure 15. The tendency of *CEWIC*'s profession distribution, by year

Conclusion

- ▶ The number of American experts working in China is the largest compared to other countries.
 - ▶ Whether to all of the foreign experts or the *CEWIC*, the number of male is to the majority. Not only that , to *CEWIC*, this percentage is rising from 2008 to now.
 - ▶ The percentage of *CEWIC* born in China is higher than other country, and it's rising year by year (in 2012 it's over 30%).
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- ▶ The average age of *CEWIC* is 40. It's older than England and America ,while younger than Japan and Korea .
 - ▶ 32% of *CEWIC* hold master or doctoral degree. It's higher than the average of five countries. Especially, the percentage of *CEWIC* holding doctoral degree is rising.
 - ▶ The foreign experts are mostly working in the field of education, science, culture or medicine. The percentage of Canadian Economic, Technical and Managerial Experts working in China increases since 2008.
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Thank You!

